

'Founder member of the INVICTUS Multi Academy Trust'



Anti-Bullying Procedures

Frequency of review: Annual

Date adopted by Governing Body: October 2017

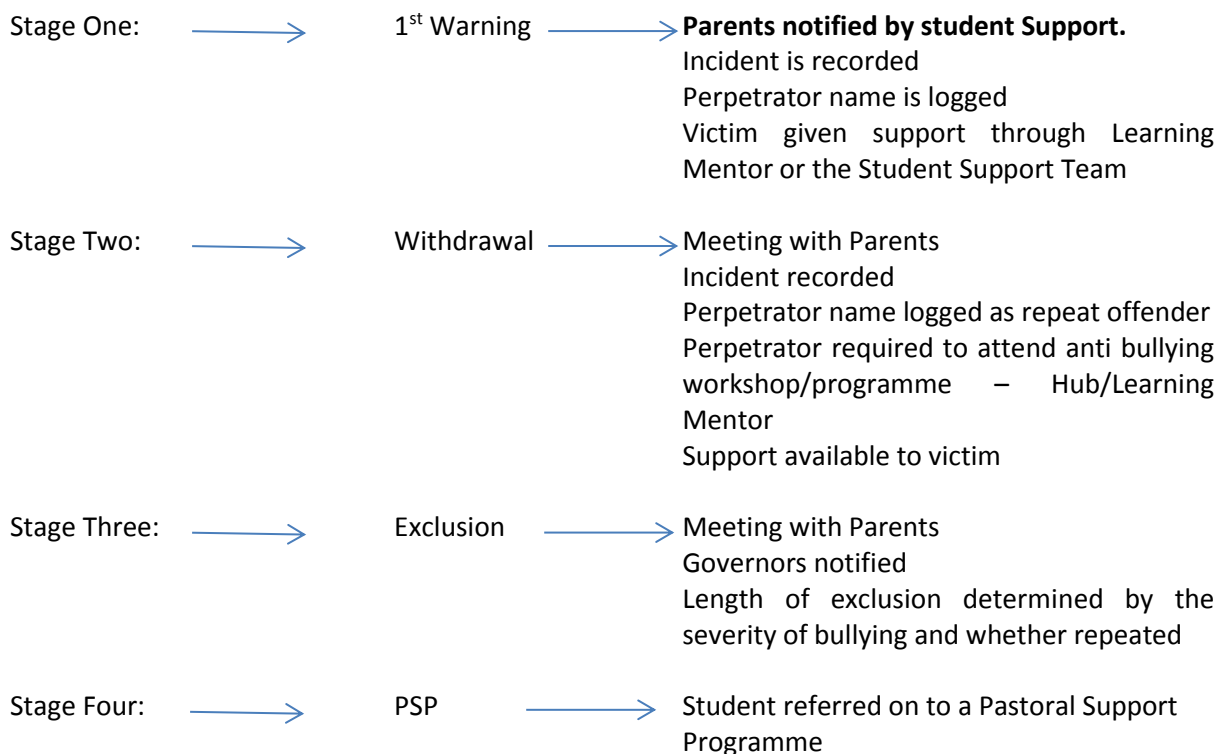
Date of next review: June 2018

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Anti-Bullying Policy and Procedures

The school does not accept bullying and all allegations are investigated by a member of the Student Support Team. **All incidents of bullying will be recorded.** Incidents should be reported via WISE but also immediately to the Student Support office where the following procedure will be instigated.

It is essential that any concerns about bullying are referred to the Head of House or Student Welfare Lead as soon as possible by students, staff or parents.



Friendship Issues

These will be investigated by the Pastoral Support Worker mediation takes place. **Parents notified by phone.**

These procedures reflect the requirements of our Code of Conduct for Out of Lesson Behaviour

OUT of lessons our expectations *(including walking to and from school and on the bus)*

Students should:

10. treat others as they would like to be treated.