

'Founder member of the INVICTUS Multi Academy Trust'



# Behaviour Policy 2017-18

Frequency of Review: Annual

Date adopted by Governing Body: October 17

Author: Mrs R Thompson (Vice Principal Student Support)

Signed: ..... Governor

Date of next review: October 2018

## **Ounsdale Behaviour Policy**

At Ounsdale we have high expectations of all students conduct and behaviour both in and out of lessons.

Parents and carers will be kept informed of their child's positive and negative behaviours via 'WISE'.

We will endeavour to apply sanctions with fairness, consistency, flexibility and proportionally. When deciding on appropriate sanctions the school will take into account: the age and the health of the student, any specific needs the student may have, their previous record of behaviour, the severity of the unacceptable behaviour and the likelihood of repetition, pressure exerted by others, the extent to which the unacceptable behaviour may have affected others, where the unacceptable behaviour took place, and whether the student was a part of a group.

### **IN lessons we refer to our expectations as the O6**

#### **Students should:**

- O1.** arrive on time, in the correct uniform, with all equipment needed for your lesson.  
(min. planner, pen, pencil, ruler, sci calculator, reading book exercise book & homework)
- O2.** enter calmly, sit in their allocated seat, place their planner and equipment on your desk and focus on the first task.
- O3.** follow and respect their teacher's instructions – politely, at once, without fuss
- O4.** stay on task, try their best and do not disturb the learning of others
- O5.** respect the views and contributions of others, using appropriate language at all time
- O6.** pack away when told to do so and wait to be dismissed

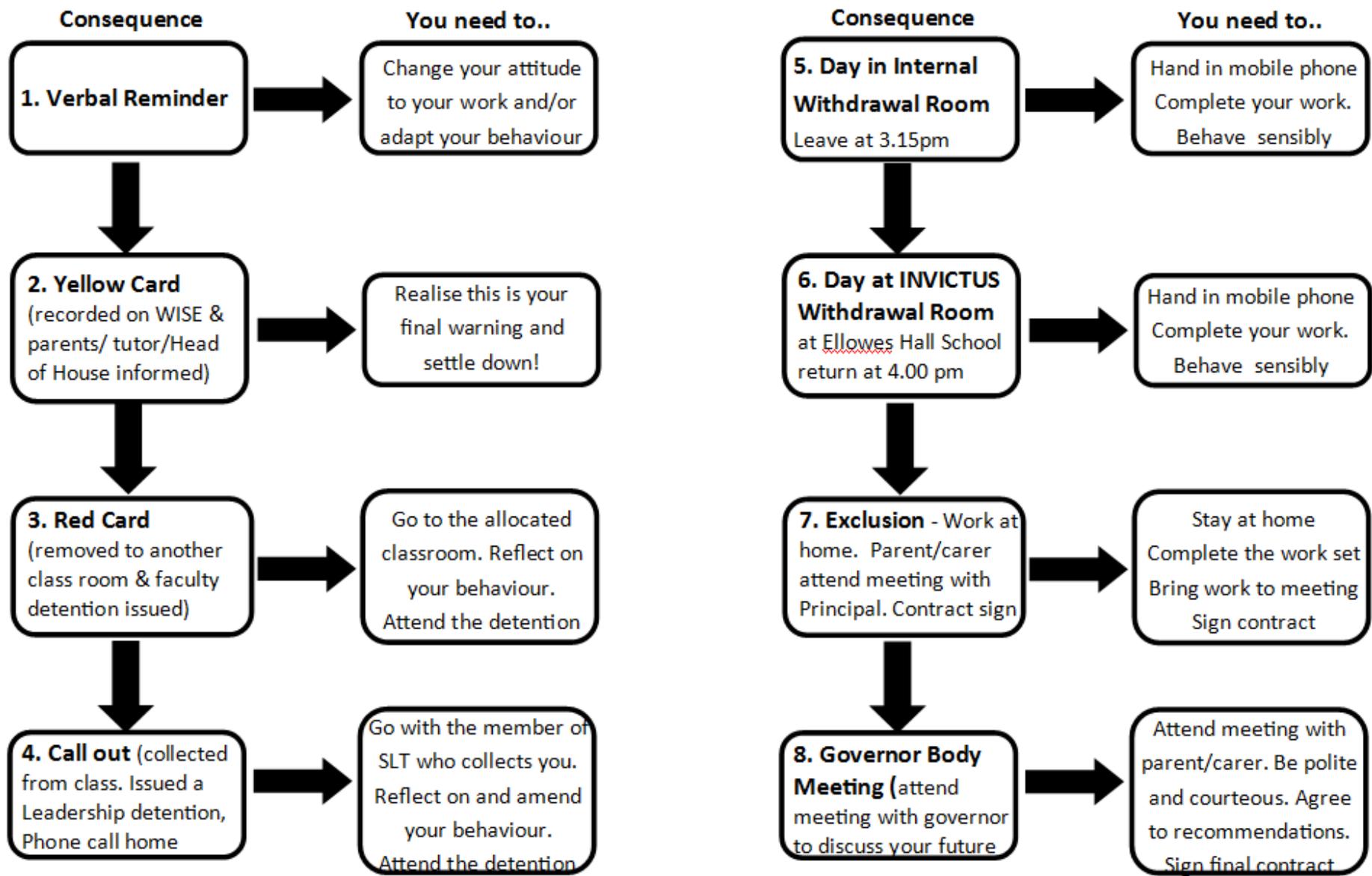
### **Sanctions for O6**

- O1** If students fail to: arrive to lessons on time, arrive in the correct uniform or incorrectly equipped they will immediately be given a yellow card warning.
- O2-6** Students will be given ONE verbal warning prior to a yellow card. Repeated offenses will result in a 'red card', the student's removal from the lesson 'sent to buddy' and a faculty detention.

**Yellow/red card warnings will be recorded on WISE.**

If a student's behaviour is deemed beyond suitability for the sanctions mentioned above the teacher can at any stage escalate the sanction to a 'call-out', where a member of the Leadership team will collect the student, issue a Leadership detention and place in another lesson. In these circumstances parents will be contacted.

If students continue to fail to meet our expectations these are the escalation of consequences



## **OUT of lessons our expectations** *(including walking to and from school and on the bus)*

### **Students should:**

1. conduct themselves in a calm, orderly and manner
2. wear the correct uniform, with their shirt tucked in!
3. use appropriate language at all times
4. use their mobile phone in accordance with our mobile phone policy and never to harass, intimidate or bully
5. comply with reasonable requests from **all** members of staff
6. treat building and surrounding areas with respect - do not drop litter or graffiti
7. not eat in the classrooms/corridors
8. use their year groups' toilets at break time
9. not wear their coat **inside** the school building
10. treat others as they would want to be treated

### **Out of Lesson Behaviour Sanctions**

Students are all issued with a 'Strike Card' which they must have on them at all times.

If a student violates our expectations they are issued with a 'strike'.

3 strikes = Leadership detention the following day.

If students lose their strike card they will be issued with a new one – with 2 strikes added

### **Serious breaches of the school behaviour code (06)**

Serious incidences of poor behaviour such as physical assault, verbal abuse to members of staff, racism, homophobia, persistent bullying, theft etc., are likely to result in an internal exclusion, external exclusion and in extreme cases in a permanent exclusion.

### **Banned Items**

Students are made aware of items that are banned from school and those who choose to bring banned items into school will be dealt with according to how seriously the item breaches the behaviour code.

## Rewards

If a student's attitude/work ethic/conduct are exemplary they may for example...

1. be given verbal praise
2. be issued with house points
  - 100 points = Bronze certificate**
  - 250 points = Silver certificate**
  - 400 points = Gold certificate**
  - 550 points = Platinum certificate**
3. receive a text / e-mail/ phone call home
4. have a postcard sent home
5. be invited on a reward trip
6. receive a Principal's Commendation letter

**Outstanding work may be issued with a 'WOW work' and 3 -5 house points added**